TRANSITION
OHSAS 18001:2007 TO ISO 45001:2018

This notification outlines the timeline and process for organizations to do the transition to OHSAS 18001:2007. It is applicable for organizations that are currently certified to OHSAS 18001:2007, as well as organizations seeking new ISO 45001:2018 certification.

When	What	Comments
2018		
March 12, 2018	ISO 45001:2018 is issued	
2018 - 2021		
March 12, 2018 to March 12, 2021	Organizations wishing to certify Occupational Health and Safety Management Systems for the first time, may do so in reference to OHSAS 18001:2007 or referring to ISO 45001: 2018	Performance of Certification Audit (Stage 1 and Stage 2). Note 1: the expiration date of the OHSAS 18001:2007 certificates, issued during the transition period, will be 11-03-2021.
	All currently certified organizations have to complete the transition process to ISO 45001:2018	All OHSAS 18001:2007 certified organizations are encouraged to implement the changes as soon as possible. Audits according to ISO 45001:2018, in companies already certified OHSAS 18001:2007, will be held at their request. In all cases, the duration of the audit will be equal to the time of a Stage 2 audit, not having to perform a Stage 1 audit. In all cases a new certificate will be issued in reference to ISO 45001: 2018, with a new number and a new date of initial issuance, with expire date 3 years after the date of the decision. For those companies that had an OHSAS 18001 certification, a comment will be added in their certificate stating that the company was certified under the OHSAS 18001 standard, since the corresponding date.
2018		
After March 12, 2021	**CERTIFICATES ACCORDING TO OHSAS 18001:2007 WILL NO LONGER BE VALID** **ALL CERTIFICATES WILL BE ISSUED IN ACCORDANCE TO ISO 45001: 2018.**	

HOW TO ACHIEVE THE TRANSITION?

Wherever possible and without delay, OHSAS18001:2007 certified organizations must identify and implement all necessary changes to their existing Management System related to policies, procedures and documents in order meet the requirements of ISO 45001:2018.

Organizations are recommended to take the following actions:
1. Identify organizational gaps, which need to be addressed to meet new requirements.
2. Develop an implementation plan.
3. Provide appropriate training and awareness for all parties that have an impact on the effectiveness of the organisation.
4. Update the existing OH&S management system to meet the new requirements.
5. Contact LSQA for transition audit.

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